



PETER B. GUSTAVSON

School of Business

Centre for Social and
Sustainable Innovation

The world looks different from here.

Post-doctoral Position in Business & Sustainability

University of Victoria, Gustavson School of Business

The Centre for Social and Sustainable Innovation (CSSI) at the Gustavson School of Business, University of Victoria, Canada, invites applications for the position of Post-doctoral Fellow in Business & Sustainability.

The successful candidate will contribute to the CSSI's research focus on business and sustainability, including areas such as: systems approaches in sustainability; business, ecosystems and biodiversity; sustainable supply chain management; sustainable business models; sustainable finance; socially responsible investment; impact investing; organizational change and innovation; corporate social responsibility; social innovation; poverty reduction at the BoP; organizational vulnerability and resilience to climate change; Indigenous entrepreneurship; business and human rights; management education and sustainability; and cross sector partnerships.

The candidate will perform theoretical and empirical management research related to the above-mentioned areas, in collaboration with one or more professors at the Gustavson School of Business, possibly (but not necessarily) including Drs. Monika Winn, Matt Murphy and Basma Majerbi.

Relevant disciplines are organization theory, business strategy, business and society, organizational behaviour, organization and the natural environment (ONE), sustainable finance and international business; others can be considered. Preference will be given to candidates with strong qualitative and/or quantitative analytical skills.

Applicants should hold a PhD in Business or a related discipline or will have received their PhD by the starting date of the Post-doctoral Fellowship. They show strong demonstrated potential to and interest in conducting research. Full proficiency in English is required. Applications from international candidates are highly encouraged.

As part of the duties of the post-doctoral fellow, the successful candidate is expected to publish research results in peer-reviewed international journals, contribute to the existing research group, participate in research meetings and assist with project-related tasks at the Centre for Social and Sustainable Innovation (CSSI).

The starting date of the Post-doctoral Fellowship is July 1, 2017. The appointment is full-time, fixed-term for 12 months, renewable to a total of 24 months.

About the Centre and the School

The Gustavson School of Business is a growing, dynamic business school with about 1,100 students, faculty and staff, located on the west coast of Canada. The school is AACSB and EQUIS accredited and an early signatory to the UN Global Compact Principles for Responsible Management Education (PRME).

Gustavson's aspiration is to cross boundaries to create:

- meaningful research,
- impactful learning, and
- engaging relationships.

Gustavson is home to the Centre for Social and Sustainable Innovation (CSSI), a highly regarded intra-faculty centre devoted to research, teaching and community engagement in sustainability. Funded by Goldcorp, our mission is to support Gustavson's aspiration and activities by:

- cultivating sustainability and social responsibility thinking throughout Gustavson and catalyzing meaningful action.
- helping Gustavson ready our students to succeed and flourish as agents of change in creating sustainable and responsible business.
- co-creating concepts, frameworks and tools for transformative sustainability research and education at Gustavson and beyond.
- fostering understanding and collaboration on sustainability across disciplines, domains, and stakeholders in our community and beyond.

For more information, please consult: <http://www.uvic.ca/gustavson/cssi>

The University of Victoria is rated as one of the best comprehensive universities in Canada, with globally recognized researchers, a strong supportive environment for research, and a commitment to teaching excellence. Victoria is located in one of the most beautiful parts of North America and enjoys a very moderate west coast climate, an active cultural scene, and easy access to all types of outdoor activities.

Application procedure

To apply for this position, please provide a letter of application with curriculum vitae (including a list of publications), research statement, appropriate evidence of research (max. three recent publications or work in progress included in the application file) and the names of two references. All the documents must be compiled into a single electronic application file.

Please send your application file to Rachel Goldsworthy (cssi@uvic.ca) by April 1, 2017.